

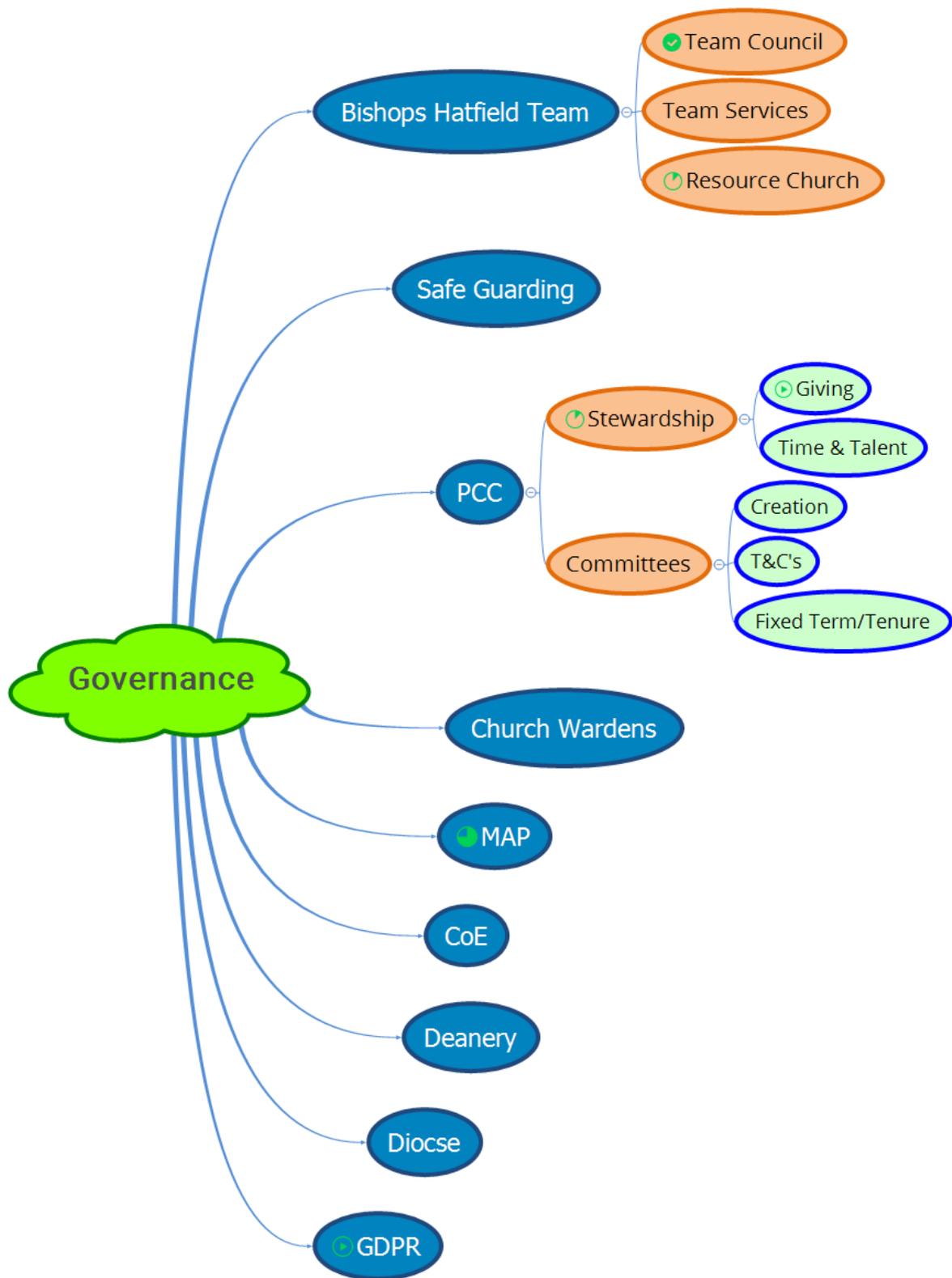
St Etheldreda's with St Luke's Mission Action Plan 2018 - 2022



June 2018 Update

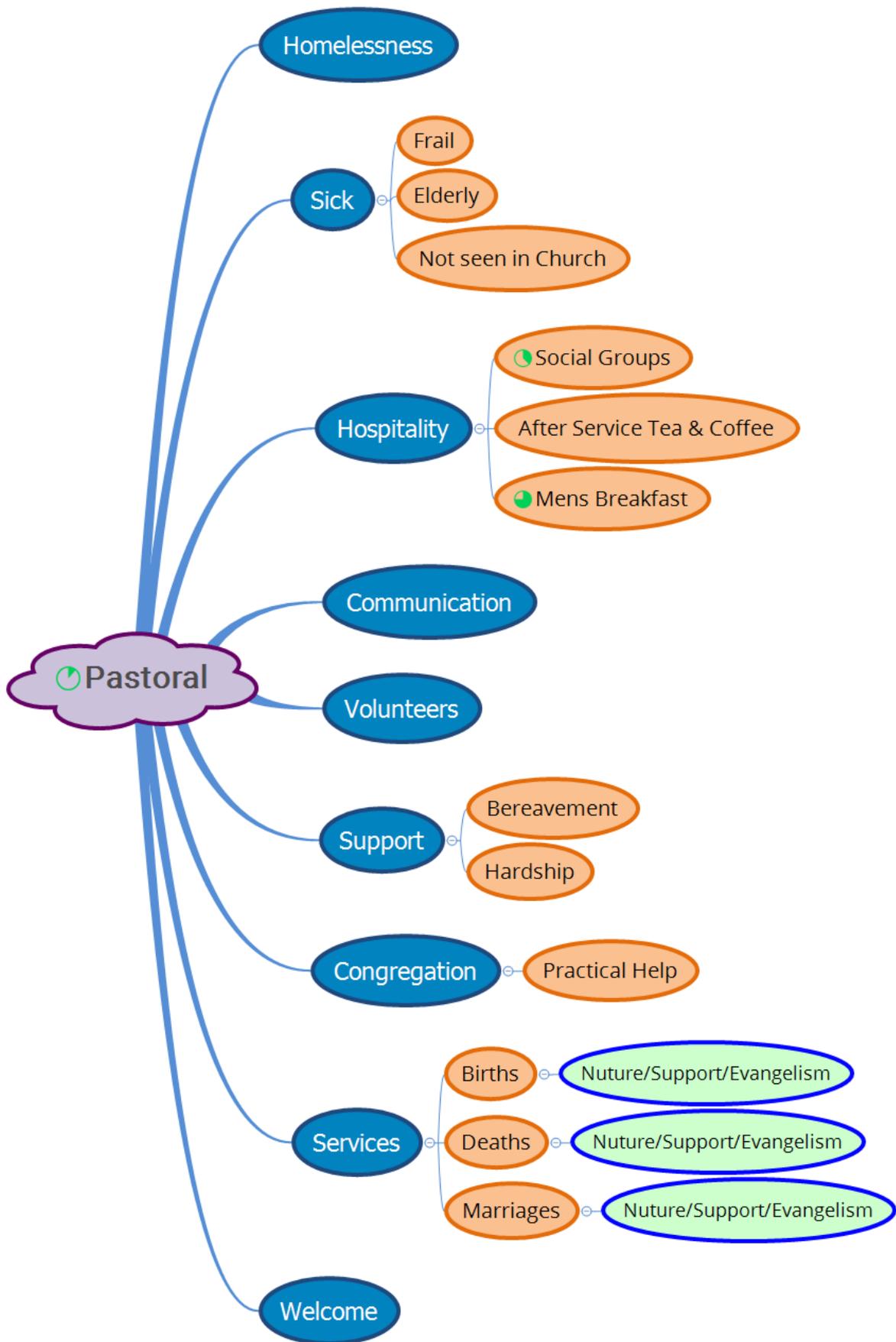
MAP Area: Governance

Goal	Lead	Timescale	Progress	
1	Review of individual and church giving (stewardship)	PCC	Sept 2018	In progress, giving campaign in May 2018 Update to be reported to MAP team for review – July 2018
2	Improved links with other churches within our Diocese	PCC	March 2018	Good links in Team. Resource Church to be included in Bishops Hatfield team (With Church Commissioners and Diocese)
3	Establish rotating fixed term tenure for all church committees and posts	PCC	Dec 2018	To be reviewed by MAP team in June/July 2018
4	GDPR	PCC	Sept 2018	Plan to be presented to PCC Initial letters to groups sent out May 2018 Update to be reported to MAP team for review – July 2018
5	Single rota for all groups	Linda Barnard	June 2018	New single rota in place Review of responsibilities to be undertaken, e.g. Warden to ensure all needed present at service. Rota to include information on president and preacher for services. To be discussed further by MAP team To be reviewed by MAP team in June/July 2018



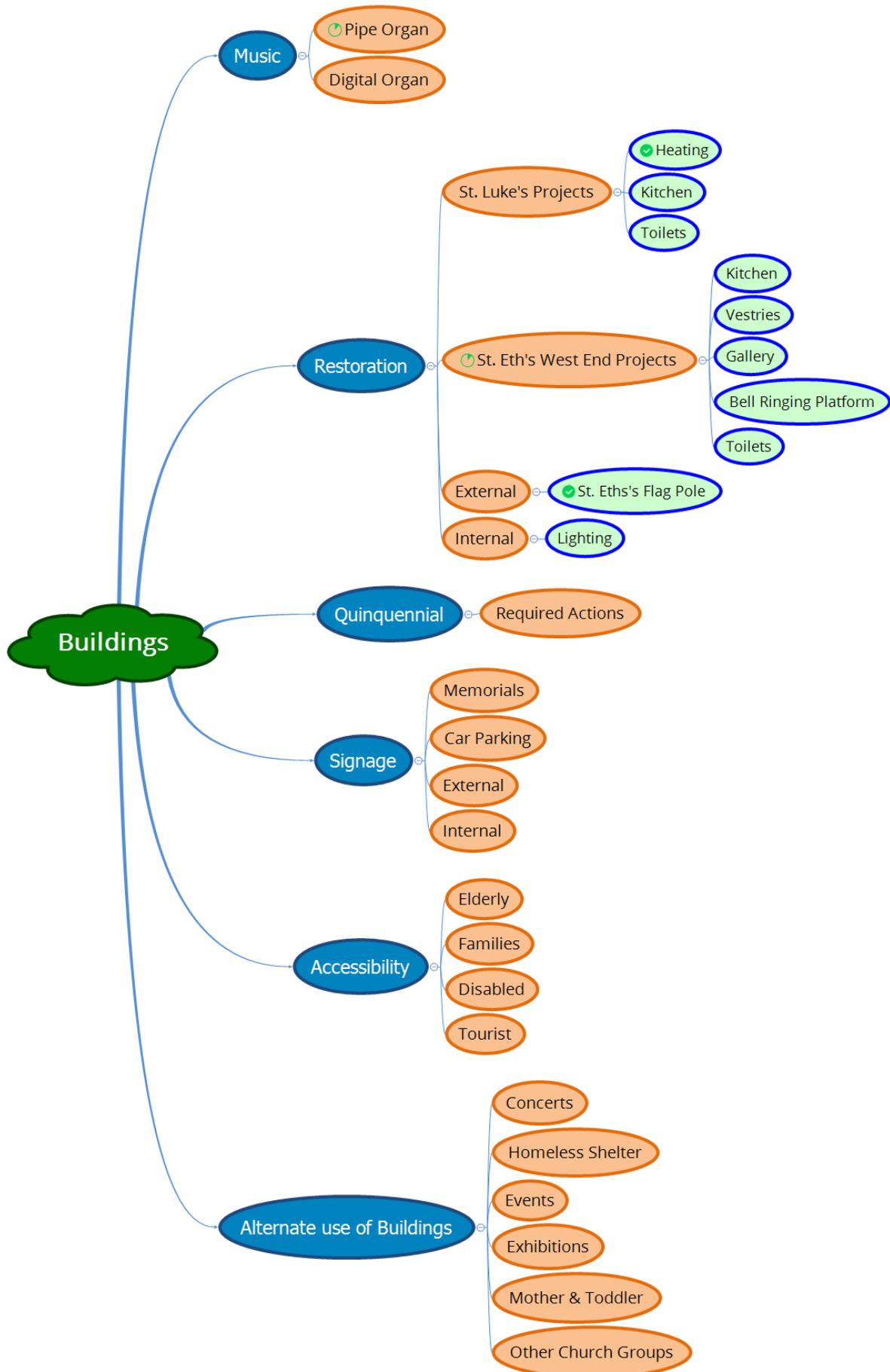
MAP Area: Pastoral

Goal	Lead	Timescale	Progress	
1	<p>Ensure a positive welcome to all by:</p> <p>having nominated Welcomer's wearing 'Welcomer' badges to greet everyone in addition to the people giving out song books</p> <p>Run A Welcoming Church course for those taking on the role of Welcomer and for PCC members, and church group leaders</p>	<p>MAP</p> <p>June 2018</p> <p>Fr. Darren Collins</p> <p>June 2018</p>	<p>Lanyards and badges purchased by MAP. Badges to be made up</p> <p>MAP team doing course April 2018 to evaluate, will be given before end of June to wider audience as part of "Welcome Month".</p> <p>Training undertaken by PCC in May 2018 – training to church deferred to after Summer 2018</p>	
2	Update of all church databases/lists (linked to Governance / GDPR)	PCC	Sept 2018	<p>Update to be reported to MAP team</p> <p>To be reviewed by MAP team in June/July 2018</p>
3	Follow up with church members and those who access the church for baptisms, weddings and funerals	PCC	Sept 2018	<p>Linked to item above</p> <p>Office systems to be reviewed</p> <p>To be reviewed by MAP team in June/July 2018</p>
4	Pastoral team communicating the support and needs of others	Penny Thomson	Dec 2018	<p>Team lead has been agreed, approaching people to be part of the team.</p> <p>Team in place - Update to be reported to MAP team</p> <p>To be reviewed by MAP team in June/July 2018</p>



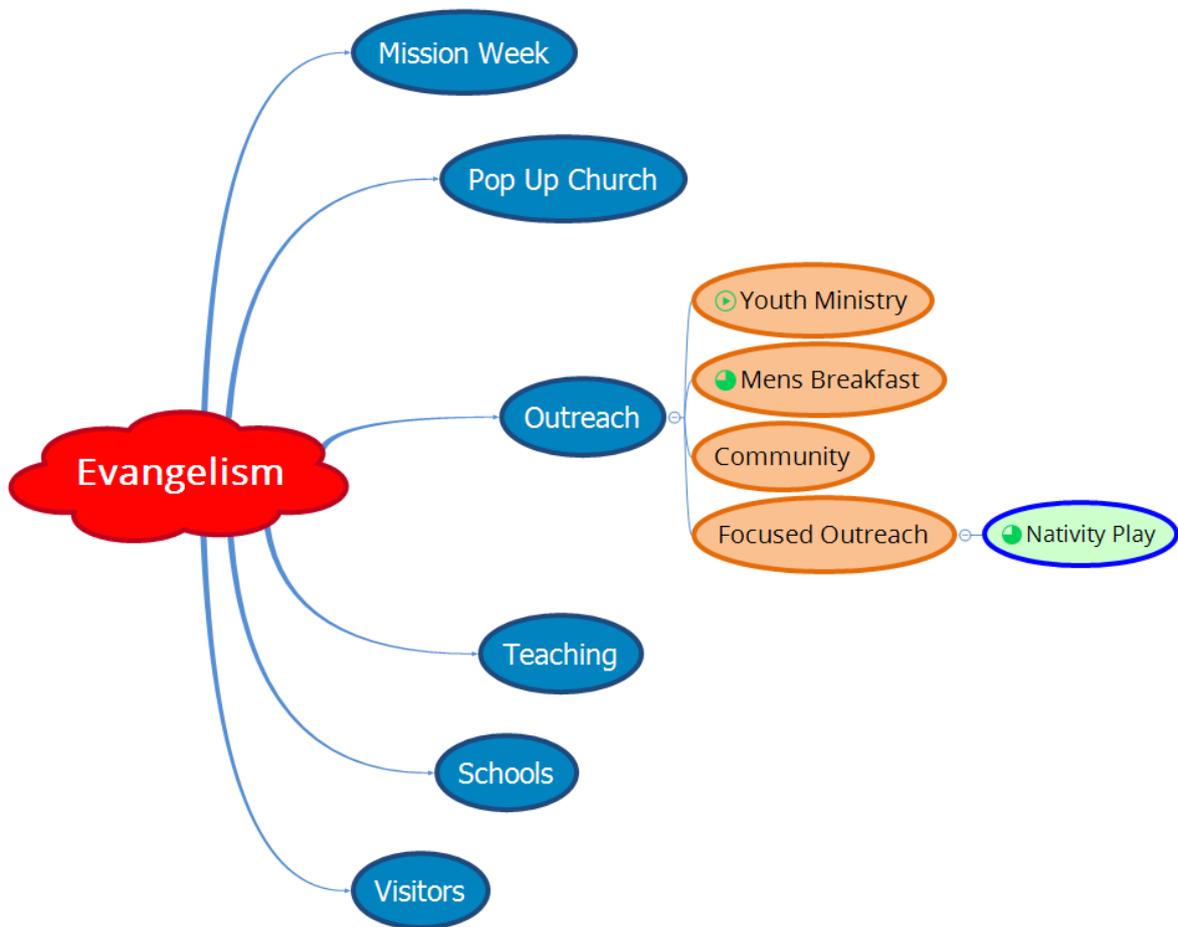
MAP Area: Buildings

Goal	Lead	Timescale	Progress
<p>1</p> <p>Secure funding and carry out the redevelop of facilities at both churches creating multipurpose spaces:</p> <p>St Etheldreda's</p> <ul style="list-style-type: none"> • finalise architectural plans for redevelopment <p>St Luke's</p> <ul style="list-style-type: none"> • remove pews in North and South Transept • put in toilet and kitchenette behind the organ 	Richard Morton	Building work to start by end of 2018	Plans presented to church by March 2018, sent for DAC review Our objective is to complete at end of 2019
<p>2.</p> <p>Establish Winter Night Shelter in St Luke's Church</p>	<p>Night Shelter Steering Committee</p> <p>Church Wardens</p> <p>Deputy Church Wardens</p>	Nov 2018	<p>Successfully completed extended night shelter 2017/18 helping over 10 people</p> <p>Planning for running again in 2018</p> <p>Update to be reported to MAP team</p> <p>To be reviewed by MAP team in June/July 2018</p>
<p>3</p> <p>Organ</p> <ul style="list-style-type: none"> • Investigate options for refurbishment/replacement of organ as phase 2 of building project • Create team to investigate fund raising 	Jill Knight	<p>Easter 2019</p> <p>May 2018</p>	<p>PCC undertaking review and discussion - Update to be reported to MAP team</p> <p>To be reviewed by MAP team in June/July 2018</p>



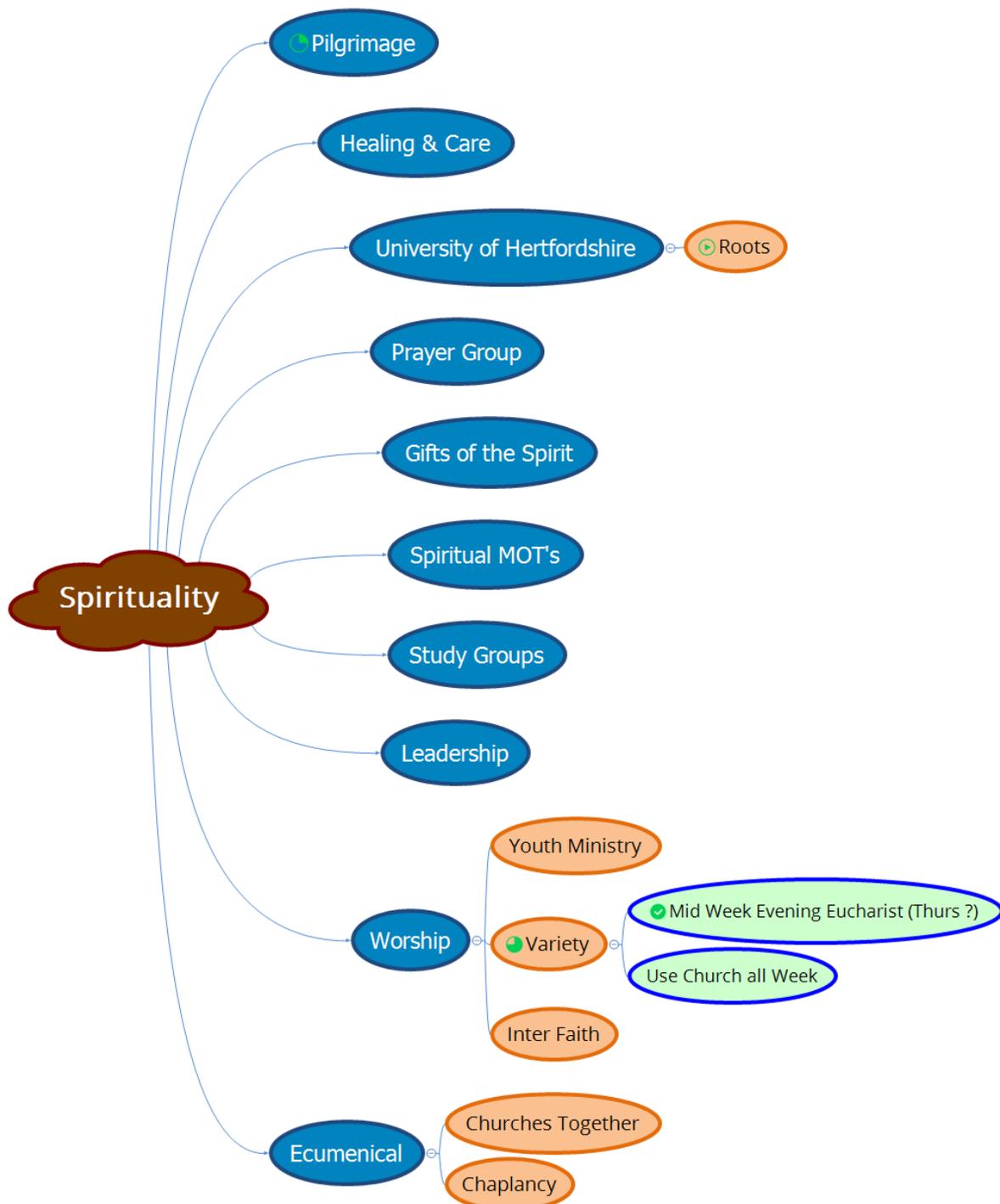
MAP Area: **Evangelism**

Goal	Lead	Timescale	Progress	
1	Launch Youth Group starting with Years 4,5,6	Fr. Darren Collins	Jun 2018	Launching in June 2018 when facilities available at Countess Anne school To be reviewed by MAP team in June/July 2018
2.	Set up teaching courses (see MAP area Teaching)	MAP	Mid 2019	2 x Lent courses running for 2018 Confirmation course to be set up once Confirmation date set Turning to Christ course being run by Penny after Tuesday morning prayer To be reviewed by MAP team in June/July 2018
3	Increase opportunities to invite people to services and events	MAP	June 2018	Men's breakfast Post Tuesday morning a service and Thursday afternoon social groups established Regular breakfast meetings to be arranged. To be reviewed by MAP team in June/July 2018
4	Set up ladies group for church family support; with some opportunities to invite friends/family/neighbours	Rev. Penny Thomson	Jan 2018	In place with varied range of activities More general social opportunities to be provided to the whole congregation To be reviewed by MAP team in June/July 2018
5	Set up night shelter – see 'Buildings' area	PCC	Nov 2017	Personal success stories to be recorded and distributed as appropriate Update to be reported to MAP team – July 2018



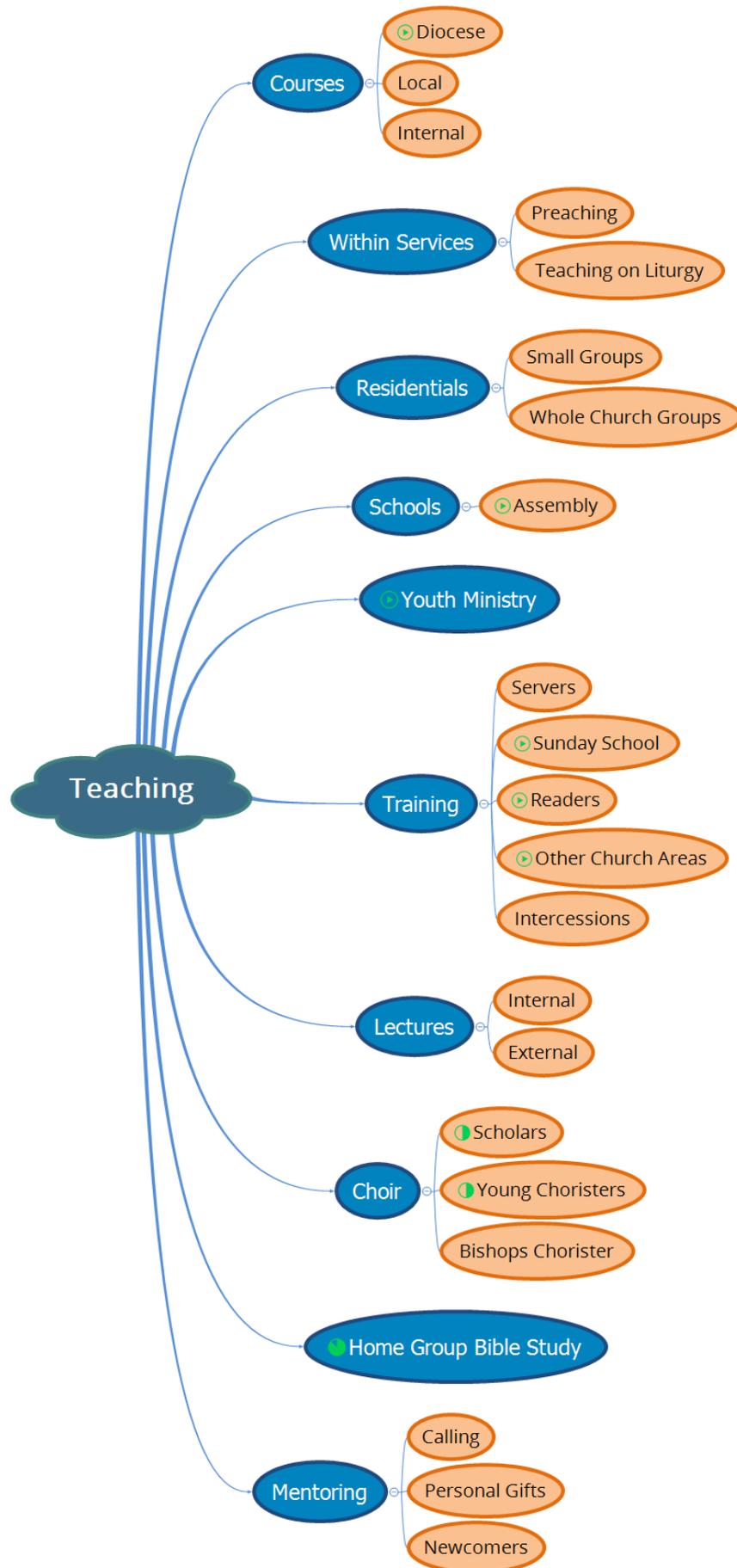
MAP Area: Spirituality

Goal	Lead	Timescale	Progress
1	Fr Darren Collins	Jun 2018	Thursday evening and Tuesday morning services in place Review of services in St Luke's after night shelter closes
2.	Fr Darren Collins	June 2018	Prayer opportunities included after 9.30am Sunday service at St. Etheldredas New prayer desks and candle stands set up To be reviewed by MAP team in June/July 2018
3	Fr Darren Collins	September 2018	Fr Darren, Penny and Natasha to look at a template Possible retreat day To be reviewed by MAP team in June/July 2018
4	MAP	December 2018	To be reviewed by MAP team in June/July 2018
5	MAP	December 2018	To be reviewed by MAP team in June/July 2018
6	Fr Darren Collins	June 2018	See MAP area Evangelism



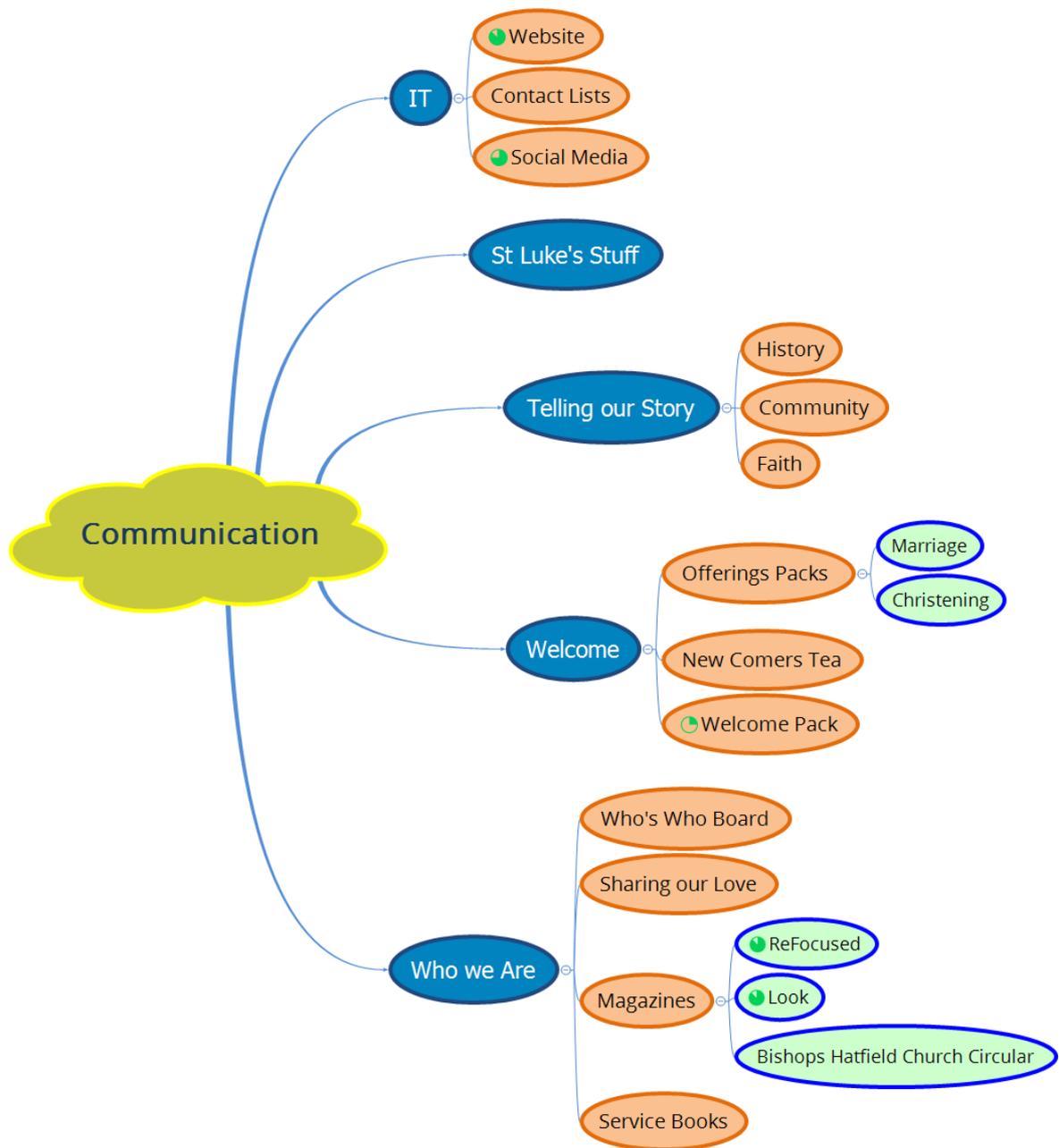
MAP Area: Teaching

Goal	Lead	Timescale	Progress
1	TBC	Mid 2019	<p>2 x Lent courses set up for 2018</p> <p>Confirmation course to be set up once Confirmation date set</p> <p>Turning to Christ course being run by Penny after Tuesday morning prayer</p> <p>To be reviewed by MAP team in June/July 2018</p>
2	MAP	December 2018	To be reviewed by MAP team in June/July 2018
3	MAP	December 2018	To be reviewed by MAP team in June/July 2018



MAP Area: Communication

Goal	Lead	Timescale	Progress
1 Erect Indoor noticeboards in both churches <ul style="list-style-type: none"> • Photos of clerical team • Photos of PCC members • Contact details • Being part of the church 	John Mark	Easter 2018	Consideration of where to place and content in progress. Consideration of West End Building Project has an impact at St Etheldreda's Update to be reported to MAP team June 2018
2 Erect new outside noticeboards: St Luke's - arrange installation of new noticeboard including changeable contact & Service details St Eth's - repair and update noticeboard	Alison Churchouse Richard Morton	Easter 2018	Erected outside church March 2018 Update to be reported to MAP team June 2018
3 Establish Parish identity for St Etheldreda's with St Luke's ("parish brand")	PCC	Sept 2018	Colour/font to be obtained from ChurchEdit Headed Letter format agreed, stationery order being investigated along with word template. To be reviewed by MAP team in June/July 2018
4 Develop and launch new church website Facebook page launched	Comms Team	Sept 2018	Draft template in place; possible Easter 2018 launch Website Launched for Easter 2018 – updated as required Review from Comms Team June 2018 Plan to be put in place for regular posting on Facebook
5 Develop welcome packs for new parishioners	Fr Darren Collins	June 2018	MAP to work on outline after welcome training New Orders of Service with explanations distributed to congregation May 2018
6 Establish feasibility of broadcasting sermons both live and via recording	Comms Team	May 2018	Sound system and website has capabilities – trial to be undertaken To be reviewed by MAP team in June/July 2018 Some issues over format of recording to be sorted Update to be reported to MAP team



MAP Area: **Mission**

Goal	Lead	Timescale	Progress
1	Plan local and national church giving approach	MAP	Summer 2018 Nicky to outline a plan for the next MAP meeting Plan to be discussed at June 2018 meeting
2	Investigate and report on options for services outside of the church	MAP	December 2018 To be reviewed by MAP team in June/July 2018
3	Investigate and report on options to promote what the church does and our faith	MAP	December 2018 MAP to look at calendar for church year, e.g. including Thy Kingdom Come, and other events To be reviewed by MAP team in June/July 2018
4	Establish links and joint projects with other churches and faiths in the area	MAP	December 2018 To be reviewed by MAP team in June/July 2018
5	Set up and run winter night shelter	PCC	Nov 2017 Complete 2017 To be reviewed by MAP team in June/July 2018

